

Question	Answered during session?	Answer
A and B have previously worked in both C1 and C2 disciplines. A represents C1, B - C2. Can it be inferred from keywords that A and B represent dif.disc?	yes	Interdisciplinarity is defined as the integration of information, data, techniques, tools, perspectives, concepts or theories from two or more scientific disciplines. The term discipline refers to the first level of MSCA keywords. The keywords can be found at <a href="https://rea.ec.europa.eu/system/files/2021-10/MSCA%20Keywords.pdf">https://rea.ec.europa.eu/system/files/2021-10/MSCA%20Keywords.pdf</a> It has to be clear from your description of the secondments that they are interdisciplinary. This has to be described under the methodology section of your proposal.
I am confused regarding the process. Do applicants approach institutions or institutions open positions for applicants?	no	In MSCA Staff Exchanges applicants are organisations. Several organisations together (i.e. the consortium) prepares and submits the proposal, and staff members of these organisations will be seconded to other organisations in the consortium.
If a researcher is currently working as a visiting resear. at a Europ. university. The contract is valid for 2 months. Is he eligible to apply for this program?	no	Applicants in the case of MSCA SE are organisations. The researchers need to be employed in the institution during the secondment Applicants in the case of MSCA SE are organisations. The researchers need to be employed in the institution during the secondment
Do institutional costs belong to sending, host institution or consortium? Who does take the decision about these costs distribution (use)?	no	How you manage the institutional costs has to be discussed and decided on the consortium level, and fixed in the consortium agreement. Different consortia approach this differently. In the budget, the institutional costs are budgeted for the sending organisation, but this is just the basis of calculation. In reality most consortia pool a significant amount of the institutional costs to organise joint events, etc.
Do I understand correctly that staff transfer is done only between consortium partners or seconded to any 3rd party?	yes	Yes, staff can only be seconded between the partners of the consortium
What is balanced distribution of secondments?	yes	Balance involves many dimensions: balance in receiving and seconding; balance in relation to scientific activities; balance in relation to project duration.

<p>We have in the consortium 2 partners from Ukraine. Do we need to plan secondments to Ukraine in the project proposal in these complicated conditions in Ukraine? If YES, will we have the possibility to change the plan of secondments later? Or do we need to plan secondments only from Ukraine in the proposal?</p>	<p>yes</p>	<p>Currently organisations from Ukraine can only second, not host researchers due to security issues. But it is possible to change the secondment plan during the project, should the situation in Ukraine improve.</p>
<p>Can you give an example of management staff being involved in research activity?</p>	<p>yes</p>	<p>For example, staff involved in maintaining a database that is linked to the R&amp;I activities.</p>
<p>Who receives the money? Those who send their staff or those who receive?</p>	<p>yes</p>	<p>The funding is transferred to the coordinator, who then distributes it to the beneficiaries according to the consortium agreement.</p>
<p>Are there any offers for scientists 50+ ?</p>	<p>yes</p>	<p>Researchers of any ages can be seconded in MSCA SE.</p>
<p>How does the expert evaluate the application? What do experts pay special attention to?</p>	<p>yes</p>	<p>Experts have to follow the evaluation criteria in the Work Programme, including issues like gender aspects, open access, etc.</p>
<p>Could we get a recording of the session please?</p>	<p>yes</p>	<p>The recording of the first part of the webinar will be shared in a few days.</p>