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padome

MSCA Guidelines on supervision

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February 28, 2024

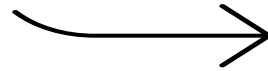


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MSCA Postdoctoral Fellowships



mobility



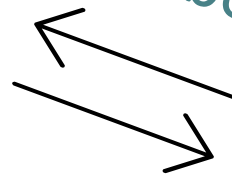
Recruits a researcher, provides a supervisor and administers funding



Postdoctoral researcher with maximum 8-year full time research experience

12 - 24 months European Fellowship
24 - 36 months Global Fellowship

#collaboration



A more experienced researcher from the host organization who will act as a mentor to the postdoctoral fellow throughout the project





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Recommended guidelines

MSCA Guidelines on Supervision

General guiding
principles

Why effective
supervision is
important under
MSCA

How hosting
institutions and
supervisors can adapt
guidelines



<https://marie-sklodowska-curie-actions.ec.europa.eu/about-msca/msca-guidelines-on-supervision>

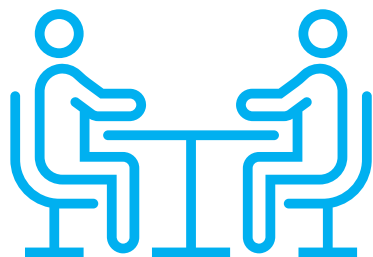




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Supervisor

The supervisor is **the senior researcher** appointed at the host institution to supervise the postdoctoral researcher throughout the whole duration of the action.



Guiding, supporting, directing, advising and mentoring are key factors to enable a researcher to embark on a promising career path or to re-start a career in research.

Role of the supervisor

- 1 General principles and integration of the researcher
- 2 Research support
- 3 Career development
- 4 Mentoring and wellbeing of the researcher
- 5 Communication and conflict resolution



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Supervisor

Scientific supervision under evaluation
criterion 1.3 is considered an essential
element for a successful MSCA PF.



Supervisors should
have the **time,**
knowledge,
experience,
expertise and
dedication to be able
to offer adequate
support to the
researcher and
provide the
necessary progress,
review and feedback

Scientific
monitoring
activities should
clearly define that
the proposed
supervisors **have**
sufficient
experience of
monitoring
researchers at post-
doctoral level



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Who can become a hosting institution?

Able to ensure the performance of the functions specified in the contract;

Provides a supervisor [see Guidelines](#)

Ensures good practice in recruitment of researchers
[Code Of Conduct for Recruitment of Researchers](#)

An independent legal entity (academic or non-academic), established in an EU Member State or Horizon Europe [Associated Country](#)*

*with relevant **capacity** (*human resources, knowledge, infrastructure, management, administrative support etc.*)



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Hosting institution

Role of the institution

1

General principles and integration of the researcher

2

Research support

3

Career development

4

Mentoring and wellbeing of the researcher

5

Supervision management and conflict resolution

6

Training and professional development for supervisors



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<https://www.linkedin.com/company/nkplv/>

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Latvijas Zinātnes padomes

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